Time for Human Responsibility

High Resolves is dedicated to the activation of human responsibility worldwide, to help address humanity’s intractable challenges.

Buoyed by the positive impact we’ve made so far in many countries, we are searching for like-minded partners and supporters to help us accelerate, scale, and bring this vision to life.

Here’s why.
The COVID-19 pandemic has been a shared experience with many facing uncertainty, illness and mounting economic fragility. It is being felt all around the world, simultaneously. But our shared experience with isolation and suffering has also created an opportunity. Amidst the uncertainty and fear, there is also a nascent hope that we can all contribute to building a stronger future, together.
There is a widespread sense of anxiety about the future because we have not succeeded to effectively address challenges like the pandemic, climate change and racism. This sense of anxiety has, for many, given rise to a feeling of economic and social exclusion. Disengagement and despondency are present in the lives of many people as they are with their friends, family and colleagues.
Young people are especially vulnerable because their lives are recorded and lived online. Most struggle to define their identities or to find a strong and safe sense of belonging. Many experience social isolation, depression and even trauma. They are also at higher risk of being targeted for extremism and radicalization through messaging that preys on their sense of alienation.
The need to activate human responsibility, that is responsibility towards others, lies at the heart of all these challenges. The world does not promote a profound and stable sense of human responsibility in young people. We need more community-minded people who value inclusion and treat others fairly, who are inquisitive and respect other people's opinions, and who feel empathy and are willing to help those in need.
We have a profound impact on young people through our work. Everyday, we cultivate their innate sense of human responsibility and boost their wellbeing and resilience. By participating in our deeply engaging experiences, they learn to look at themselves, and others, and to make conscious choices about whether to act in their own self-interest, or a longer-term interest of a broader collective of people.
Peak experiences have the power to transform the way we think, feel and act. Our award-winning “peak experiences” use interactive simulations that provoke young people to explore their identities, examine their beliefs and reflect on their choices. We enable them to forge a positive and enduring sense of purpose and belonging. They learn how to question fake news and they become more confident and inclusive leaders.
Learning science shows how to build lasting mastery by complementing peak experiences with an effective blend of repeated practice in the classroom as well as project-based learning in the real world. We know how to design the right mix and sequence of learning experiences so our schools can report a range of benefits like more engaged students and better educational outcomes.
The enthusiastic and skilful engagement of educators is absolutely critical for cultivating human responsibility. Our interactive and participatory approach to teacher professional development continues to receive off-the-charts net promoter scores and enables educators to engineer the right learning paths that suit the lived experiences of their own students.
Our programs have a high degree of flexibility and have been adapted into different languages and diverse social settings around the world. Social development can never be a project that one group of people carries out for the benefit of another. We blend success in one corner of the world with local adaptation in another. Our support for this form of “last-mile engineering” is critical to our success.
Our strategic intent for the next five years builds on the foundations we have built over the last 15 years. Together with our partners, we will help millions of young people (and adults) discover a deeper sense of belonging and cultivate their sense of human responsibility. We will spearhead this movement through 10 lines of action.
1. **Launch the High Resolves Institute.**

The High Resolves Institute will take formal responsibility for refining our existing award-winning curriculum while also expanding it in exciting new directions: self-directed learning, new immersive simulations leveraging the iThrive platform, film-based curricula and deeper integration with partners on specific themes.
2. Reach critical mass in Australia and New Zealand.

In Australia, High Resolves has engaged nearly half a million young people in more than 500 schools. We are the trusted gateway to the best content from the global ecosystem. With the success of our O-Lab remote delivery capability, we will be able to reach over 50% of youth in Australia and New Zealand during the next five years.
3. Ensure viable scale in the U.S. and Canada.
Our foray into North America has demonstrated the clear value of our work, but our distribution is still developing. We will seek out alliances and mergers to create a combined national hub footprint complemented by our O-Lab remote-delivery capability which will enable us to provide access to all.
4. **Transition Viven into a Latin American network.**

Our Viven partnership in Brazil continues to be immensely successful. We can extend the Viven brand to cover all our work throughout Latin America, including our innovative Project Amplify partnership with Enseña por México as well as with other partners in the region.
5. Grow our network of partners in the world.
We have partners in a growing number of countries like Armenia, China, France, India, Indonesia, Israel, South Korea and Eswatini. We will leverage our close relationships with Teach For All, the Aspen Global Leadership Network and the Schwab Foundation’s Social Entrepreneurs to grow our network across the world.
6. Grow Composer into the leading global marketplace. Informed by the latest in learning science, Composer enables educators to tailor the world's best curriculum to their own context. It is poised for fast growth: more providers, more educators and more languages. It will also facilitate the embedding of micro-assessments to allow real-time impact measurement and improve learning journeys.
7. Achieve global scale with Videos for Change. 
Videos for Change empowers young people to make one-minute videos on a range of issues important to them. It helps them build advocacy skills and to amplify their voices. It offers all the resources that educators and groups need to facilitate deep learning and to spark conversations and exchanges at a local or regional level while our annual global competition does the same at an international level.

High Resolves entered a strategic partnership with OpenLearning to power our remote delivery capability in schools as well as through our adult learning portal. Our remotely delivered experiences have achieved even higher net promoter scores than our in-person experiences. We will accelerate the broad adoption of the platform.
9. Integrate education into a major streaming platform.
Advertisers, studios and networks are investing in transformational storytelling projects. We will develop a consumer-facing digital offering for a streaming platform which pairs our educational resources with film and television series, thereby using their massive media libraries to build a well-trafficked bridge to the human responsibility ecosystem.
10. Continue to deepen our team-of-teams architecture which combines the soul of a not-for-profit with the agility, pace and intensity of the venture world. Our people love their work, and our employee engagement scores are among the highest anywhere. We will continue our decentralization so that all our teams complement one another: each focussing on what they do best, while relying on others to contribute their best as well.
There is a need for an ecosystem response given the scale of the challenges facing humanity. Our contribution is currently a mere drop in the ocean. In fact, even all the other social ventures taken together have not been able to keep up with the rapid rate of societal decline. No solution short of an ambitious, coordinated ecosystem approach will suffice.
We have the confidence to lead a collective response given our track record for working effectively with partners in many different markets. We have forged and led multiple ecosystem initiatives and know how to engage others in collective action. Working together, we will unlock synergies in cost, time and quality by avoiding inefficiencies and accelerating learning across the global network.
Our executives, Board and team are all mission-driven and widely recognized for our commitment to consistently deliver results as well as to adapt rapidly and navigate challenges like the COVID-19 pandemic. Our co-founders Mehrdad and Roya Baghai are social entrepreneurs who have dedicated their careers and lives to High Resolves.
We are launching an ambitious capital campaign to fund the ten initiatives outlined above over the next five years. We project this 2-fold increase in capital raised will deliver a 20-fold increase in our impact because we have already built the foundations needed for rapid scaling. We have different asset classes with different profiles and the portfolio as a whole is designed to be self-sustainable.
We’re creating a global syndicate.

We’re looking for partners who share our commitment to human responsibility, like our core funders Imaginable Futures, the Chan Zuckerberg Initiative, other West Coast family foundations in the U.S. and the Australian Government.

We seek like-minded investors from family offices, philanthropic foundations and government agencies to join with us to bring this vision to life.

Interested in partnering with us?
Contact us at explore@highresolves.org